



Ecology and Environment Inc  
368 Pleasant View Dr  
Lancaster NY 14086  
Tel: 716 684 8060

## Statement of Earnings and Deductions

Name :Mr John C Todaro  
Address :191 Maynard Dr  
Amherst NY 14226

Payroll :E&E Inc  
Pay period :04/29/2012 to 05/12/2012  
Pay Date :05/17/2012  
Cost Center :30002-HQ1

TAX	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount = Gross - Tax Exempt Ded - Taxes - Non Tax Exempt Ded  
1,893.36 2,802.04 98.42 801.38 7.92

### EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
<b>EARNINGS</b>						
EE GTLI Taxable				0.96	0.96	9.60
Vacation pay		35.01	8.00	280.08	280.08	682.70
Sick pay						1,050.30
Floating Holiday						280.08
E&E Holiday						560.16
Pay Period Salary				2,521.00	2,521.00	25,437.56
<b>Earnings Total</b>				<b>2,802.04</b>	<b>2,802.04</b>	<b>28,020.40</b>
<b>TAX-EXEMPT DEDUCTIONS</b>						
Std Medical EE pre-t				64.26	64.26	642.60
Dental EE pre-tax				14.16	14.16	141.60
HSA EE pre-tax				20.00	20.00	200.00
<b>Total</b>				<b>98.42</b>	<b>98.42</b>	<b>984.20</b>
<b>DEDUCTIONS ( NOT TAX-EXEMPT )</b>						
Dep Life EE after-ta				0.17	0.17	1.70
ESTD EE after-tax				7.75	7.75	77.50
<b>Total</b>				<b>7.92</b>	<b>7.92</b>	<b>79.20</b>
<b>TAXES</b>						
<b>Federal</b>	<b>FED</b>					
TX Withholding Tax				502.54	502.54	5,025.39
TX EE Social Securit				113.55	113.55	1,135.52
TX EE Medicare Tax				39.20	39.20	392.02
<b>State</b>	<b>NY</b>					
TX Withholding Tax				144.89	144.89	1,448.90
TX EE Disability Tax				1.20	1.20	12.00
<b>Total</b>				<b>801.38</b>	<b>801.38</b>	<b>8,013.83</b>

PAYMENT DETAILS	Detail	Check No	Amount	Currency
Method PY DD	M & T BANK 9852783779	0000118600021001	1,893.36	USD

LEAVE QUOTA	Entitlement	Balance
Type Floating Holiday	8.00000 Hours	0.00000 Hours
Vacation	80.00000 Hours	60.50000 Hours
Sick	40.00000 Hours	10.00000 Hours

LEAVE CURRENT	Days	Hours	Calender Days
Type 10 - Vacation	1.00	8.00	1.00



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## Statement of Earnings and Deductions

Name :Mr John C Todaro  
Address :191 Maynard Dr  
Amherst NY 14226

Payroll :E&E Inc  
Pay period :04/15/2012 to 04/28/2012  
Pay Date :05/03/2012  
Cost Center :30002-HQ1

TAut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount = Gross Tax Exempt Ded - Taxes - Non Tax Exempt Ded  
1,893.36 2,802.04 98.42 801.38 7.92

### EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
<strong>EARNINGS</strong>						
EE GTLI Taxable				0.96	0.96	8.64
Vacation pay		35.01	6.00	210.06	210.06	402.62
Sick pay						1,050.30
Floating Holiday						280.08
E&E Holiday						560.16
Pay Period Salary				2,591.02	2,591.02	22,916.56
<strong>Earnings Total</strong>				<strong>2,802.04</strong>	<strong>2,802.04</strong>	<strong>25,218.36</strong>
<strong>TAX-EXEMPT DEDUCTIONS</strong>						
Std Medical EE pre-t				64.26	64.26	578.34
Dental EE pre-tax				14.16	14.16	127.44
HSA EE pre-tax				20.00	20.00	180.00
<strong>Total</strong>				<strong>98.42</strong>	<strong>98.42</strong>	<strong>885.78</strong>
<strong>DEDUCTIONS ( NOT TAX-EXEMPT )</strong>						
Dep Life EE after-ta				0.17	0.17	1.53
ESTD EE after-tax				7.75	7.75	69.75
<strong>Total</strong>				<strong>7.92</strong>	<strong>7.92</strong>	<strong>71.28</strong>
<strong>TAXES</strong>						
Federal	FED					
TX Withholding Tax				502.54	502.54	4,522.85
TX EE Social Securit				113.55	113.55	1,021.97
TX EE Medicare Tax				39.20	39.20	352.82
State	NY					
TX Withholding Tax				144.89	144.89	1,304.01
TX EE Disability Tax				1.20	1.20	10.80
<strong>Total</strong>				<strong>801.38</strong>	<strong>801.38</strong>	<strong>7,212.45</strong>

PAYMENT DETAILS	Detail	Check No	Amount	Currency
Method PY DD	M & T BANK 9852783779	0000118600020001	1,893.36	USD

LEAVE QUOTA	Entitlement	Balance
Type Floating Holiday	8.00000 Hours	0.00000 Hours
Vacation	80.00000 Hours	68.50000 Hours
Sick	40.00000 Hours	10.00000 Hours

LEAVE CURRENT	Days	Hours	Calender Days
Type 10 - Vacation	0.76	6.00	0.00



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## Statement of Earnings and Deductions

Name :Mr John C Todaro  
Address :191 Maynard Dr  
Amherst NY 14226

Payroll :E&E Inc  
Pay period :04/01/2012 to 04/14/2012  
Pay Date :04/19/2012  
Cost Center :30002-HQ1

T Aut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	Gross	Tax Exempt Ded	Taxes	Non Tax Exempt Ded
1,893.35	2,802.04	98.42	801.39	7.92

### EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
<b>EARNINGS</b>						
EE GTLI Taxable				0.96	0.96	7.68
Vacation pay						192.56
Sick pay	35.01	2.00	70.02	70.02	1,050.30	
Floating Holiday	35.01	8.00	280.08	280.08	280.08	
E&E Holiday						560.16
Pay Period Salary				2,450.98	2,450.98	20,325.54
<b>Earnings Total</b>				<b>2,802.04</b>	<b>2,802.04</b>	<b>22,416.32</b>

### TAX-EXEMPT DEDUCTIONS

Std Medical EE pre-t	64.26	64.26	514.08
Dental EE pre-tax	14.16	14.16	113.28
HSA EE pre-tax	20.00	20.00	160.00
<b>Total</b>	<b>98.42</b>	<b>98.42</b>	<b>787.36</b>

### DEDUCTIONS (NOT TAX-EXEMPT)

Dep Life EE after-ta	0.17	0.17	1.36
ESTD EE after-tax	7.75	7.75	62.00
<b>Total</b>	<b>7.92</b>	<b>7.92</b>	<b>63.36</b>

### TAXES

<b>Federal</b>	<b>FED</b>			
TX Withholding Tax		502.54	502.54	4,020.31
TX EE Social Securit		113.56	113.56	908.42
TX EE Medicare Tax		39.20	39.20	313.62

### State

<b>NY</b>				
TX Withholding Tax		144.89	144.89	1,159.12
TX EE Disability Tax		1.20	1.20	9.60
<b>Total</b>		<b>801.39</b>	<b>801.39</b>	<b>6,411.07</b>

### DEDUCTIONS INFORMATION

Std Medical EE pre-tax			64.26
Dental EE pre-tax			14.16
HSA EE pre-tax			20.00
Std Medical Employer			112.49
HSA ER Contribution			9.62

### PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600019001	1,893.35	USD

### LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	0.00000 Hours
Vacation	80.00000 Hours	74.50000 Hours
Sick	40.00000 Hours	10.00000 Hours

### LEAVE CURRENT

Type	Days	Hours	Calender Days
11 - Sick	0.00	0.00	0.00
10 - Vacation	0.00	0.00	0.00
11 - Sick	0.00	0.00	0.00



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## Statement of Earnings and Deductions

Name :Mr John C Todaro  
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Amherst NY 14226

Payroll :E&E Inc  
Pay period :03/18/2012 to 03/31/2012  
Pay Date :04/05/2012  
Cost Center :30002-HQ1

TAut	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt.	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	Gross	Tax Exempt Ded	Taxes	Non Tax Exempt Ded
1,893.35	2,802.04	98.42	801.39	7.92

### EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
<strong>EARNINGS</strong>						
EE GTLI Taxable				0.96	0.96	6.72
Vacation pay		35.01	2.00	70.02	70.02	192.56
Sick pay						980.28
E&E Holiday						560.16
Pay Period Salary				2,731.06	2,731.06	17,874.56
<strong>Earnings Total</strong>				<strong>2,802.04</strong>	<strong>2,802.04</strong>	<strong>19,614.28</strong>
<strong>TAX-EXEMPT DEDUCTIONS</strong>						
Std Medical EE pre-t				64.26	64.26	449.82
Dental EE pre-tax				14.16	14.16	99.12
HSA EE pre-tax				20.00	20.00	140.00
<strong>Total</strong>				<strong>98.42</strong>	<strong>98.42</strong>	<strong>688.94</strong>
<strong>DEDUCTIONS (NOT TAX-EXEMPT)</strong>						
Dep Life EE after-ta				0.17	0.17	1.19
ESTD EE after-tax				7.75	7.75	54.25
<strong>Total</strong>				<strong>7.92</strong>	<strong>7.92</strong>	<strong>55.44</strong>

### TAXES

Federal	FED			
TX Withholding Tax			502.54	502.54
TX EE Social Securit			113.55	113.55
TX EE Medicare Tax			39.21	39.21
<strong>State</strong>				
TX Withholding Tax	NY		144.89	144.89
TX EE Disability Tax			1.20	1.20
<strong>Total</strong>			<strong>801.39</strong>	<strong>801.39</strong>
<strong>PAYMENT DETAILS</strong>				

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600011001	1,893.35	USD

### LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	8.00000 Hours
Vacation	80.00000 Hours	74.50000 Hours
Sick	40.00000 Hours	12.00000 Hours

### LEAVE CURRENT

Type	Days	Hours	Calender Days
10 - Vacation	0.25	2.00	0.00



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Name :Mr John C Todaro  
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Payroll :E&E Inc  
Pay period :03/04/2012 to 03/17/2012  
Pay Date :03/22/2012  
Cost Center :30002-HQ1

TAX	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	=	Gross	Tax Exempt Ded	-	Taxes	-	Non Tax Exempt Ded
1,893.36		2,802.04	98.42		801.38		7.92

### EARNINGS AND DEDUCTIONS

CATEGORY	Retro Amount	Rate	Number	Amount	Total	YTD Amount
<b>EARNINGS</b>						
EE GTLI Taxable				0.96	0.96	5.76
Vacation pay						122.54
Sick pay		35.01	12.00	420.12	420.12	980.28
E&E Holiday						560.16
Pay Period Salary				2,380.96	2,380.96	15,143.50
<b>Earnings Total</b>				<b>2,802.04</b>	<b>2,802.04</b>	<b>16,812.24</b>

### TAX-EXEMPT DEDUCTIONS

Std Medical EE pre-t		64.26	64.26	385.56
Dental EE pre-tax		14.16	14.16	84.96
HSA EE pre-tax		20.00	20.00	120.00
<b>Total</b>		<b>98.42</b>	<b>98.42</b>	<b>590.52</b>

### DEDUCTIONS (NOT TAX-EXEMPT)

Dep Life EE after-ta		0.17	0.17	1.02
ESTD EE after-tax		7.75	7.75	46.50
<b>Total</b>		<b>7.92</b>	<b>7.92</b>	<b>47.52</b>

### TAXES

Federal	FED			
TX Withholding Tax		502.54	502.54	3,015.23
TX EE Social Securit		113.55	113.55	681.31
TX EE Medicare Tax		39.20	39.20	235.21
<b>State</b>				
TX Withholding Tax	NY	144.89	144.89	869.34
TX EE Disability Tax		1.20	1.20	7.20
<b>Total</b>		<b>801.38</b>	<b>801.38</b>	<b>4,808.29</b>

### PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600010001	1,893.36	USD

### LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	8.00000 Hours
Vacation	80.00000 Hours	76.50000 Hours
Sick	40.00000 Hours	12.00000 Hours

### LEAVE CURRENT

Type	Days	Hours	Calender Days
11 - Sick	1.50	12.00	1.00



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## Statement of Earnings and Deductions

Name :Mr John C Todaro  
Address :191 Maynard Dr  
Amherst NY 14226

Payroll :E&E Inc  
Pay period :02/19/2012 to 03/03/2012  
Pay Date :03/08/2012  
Cost Center :30002-HQ1

Tax	Filing Status	Ex	Addl. Amount	Additional %	Addl. Allowance	Addl. Ex. Amt.	Exemption Amount
FED	Single	00	0.00	0.00	00	0.00	0.00
NY	Single	00	0.00	0.00	00	0.00	0.00

Check Amount	=	Gross	Tax Exempt Ded	Taxes	Non Tax Exempt Ded
1,893.36		2,802.04	98.42	801.38	7.92

### EARNINGS AND DEDUCTIONS

CATEGORY	Retro. Amount	Rate	Number	Amount	Total	YTD Amount
<strong>EARNINGS</strong>						
EE GTLI Taxable				0.96	0.96	4.80
Vacation pay		35.01	1.50	52.52	52.52	122.54
Sick pay		35.01	2.00	70.02	70.02	560.16
E&E Holiday						560.16
Pay Period Salary				2,678.54	2,678.54	12,762.54
<strong>Earnings Total</strong>				<strong>2,802.04</strong>	<strong>2,802.04</strong>	<strong>14,010.20</strong>
<strong>TAX-EXEMPT DEDUCTIONS</strong>						
Std Medical EE pre-t				64.26	64.26	321.30
Dental EE pre-tax				14.16	14.16	70.80
HSA EE pre-tax				20.00	20.00	100.00
<strong>Total</strong>				<strong>98.42</strong>	<strong>98.42</strong>	<strong>492.10</strong>
<strong>DEDUCTIONS (NOT TAX-EXEMPT)</strong>						
Dep Life EE after-ta				0.17	0.17	0.85
ESTD EE after-tax				7.75	7.75	38.75
<strong>Total</strong>				<strong>7.92</strong>	<strong>7.92</strong>	<strong>39.60</strong>

### TAXES

Federal	FED			
TX Withholding Tax			502.54	502.54
TX EE Social Securit			113.55	113.55
TX EE Medicare Tax			39.20	39.20
State	NY			
TX Withholding Tax			144.89	144.89
TX EE Disability Tax			1.20	1.20
<strong>Total</strong>			<strong>801.38</strong>	<strong>801.38</strong>
				<strong>4,006.91</strong>

### PAYMENT DETAILS

Method	Detail	Check No	Amount	Currency
PY DD	M & T BANK 9852783779	0000118600009001	1,893.36	USD

### LEAVE QUOTA

Type	Entitlement	Balance
Floating Holiday	8.00000 Hours	8.00000 Hours
Vacation	80.00000 Hours	76.50000 Hours
Sick	40.00000 Hours	24.00000 Hours

### LEAVE CURRENT

Type	Days	Hours	Calender Days
10 - Vacation	0.19	1.50	0.00
11 - Sick	0.25	2.00	0.00